Cognia Survey 2022 -- Staff

High Quality Instruction

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Valid		Average Score	Skipped Question Count	Total Count
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%			
Our school has a continuous improvement process.	4500	37.0	5470	45.0	1598	13.2	369	3.0	216	1.8	12153	100	2.4	0	12,577
Our school's leaders expect staff members to hold all students to high academic standards.	5613	46.1	4980	40.9	1071	8.8	324	2.7	189	1.6	12177	100	2.0	0	12,577
Our school's leaders hold themselves accountable for student learning.	4638	38.2	4825	39.8	1743	14.4	600	5.0	316	2.6	12122	100	2.3	0	12,577
Our school's leaders hold all staff members accountable for student learning.	5231	43.2	5086	42.1	1214	10.1	375	3.1	182	1.5	12088	100	2.1	0	12,577
Our school's leaders regularly evaluate staff members on criteria designed to improve teaching	4804	39.8	5275	43.8	1393	11.6	388	3.2	183	1.5	12043	100	2.3	0	12,577
Teachers in our school use a variety of technologies as instructional resources.	5313	44.0	5380	44.7	1013	8.4	230	1.9	117	1.0	12053	100	2.1	0	12,577
Teachers in our school use multiple types of assessments to modify instruction.	4806	40.0	5673	47.3	1215	10.2	206	1.7	94	0.8	11994	100	2.3	0	12,577
In our school, staff members use student data to address the unique learning needs of all stude	5003	41.6	5543	46.3	1129	9.4	214	1.8	107	0.9	11996	100	2.2	0	12,577
In our school, a formal process is in place to support new staff members in their professional p	3939	33.1	4821	40.6	2061	17.4	677	5.7	373	3.2	11871	100	2.4	0	12,577
Our school uses the results of student assessments to improve teaching and learning.	4835	40.2	5549	46.2	1282	10.7	236	2.0	113	0.9	12015	100	2.3	0	12,577
Our school provides teachers with sufficient instructional and informational resources.	4192	34.9	5298	44.2	1652	13.8	581	4.8	265	2.2	11988	100	2.4	0	12,577
Our school provides sufficient material resources to meet student needs.	4001	33.2	5287	43.9	1731	14.4	735	6.1	289	2.4	12043	100	2.5	0	12,577
Our school uses data to monitor student progress.	5499	45.5	5397	44.8	946	7.9	124	1.0	97	0.8	12063	100	2.1	0	12,577
Our school leaders monitor data related to student achievement.	5463	45.4	5195	43.2	1088	9.1	167	1.4	111	0.9	12024	100	2.1	0	12,577
Our school leaders monitor data related to school continuous improvement goals.	5167	43.0	5221	43.5	1307	10.9	189	1.6	121	1.0	12005	100	2.2	0	12,577
I participate in formal professional collaboration with my peers.	5651	48.1	4850	41.3	896	7.6	232	2.0	120	1.0	11749	100	2.0	0	12,577
My school has a culture of high expectations.	5053	41.6	4792	39.5	1546	12.8	474	3.9	271	2.2	12136	100	2.2	0	12,577
My lessons provide opportunities for students to be actively engaged in their learning.	5791	53.3	4364	40.1	605	5.6	48	0.4	54	0.5	10862	100	1.8	0	12,577
I structure lessons, tasks and activities that require students' use of digital tools for learning.	4955	46.8	4409	41.6	1001	9.6	133	1.3	78	0.7	10576	100	2.0	0	12,577
I use student achievement data to modify and adjust materials and lessons for my students.	5265	49.3	4549	42.5	748	7.1	58	0.6	55	0.5	10675	100	2.0	0	12,577
I use formative assessments to monitor student progress.	5414	50.7	4387	41.1	765	7.2	59	0.6	50	0.5	10675	100	1.9	0	12,577
I participate in targeted professional learning activities designed to meet the individual needs	5141	46.6	4804	43.5	872	7.9	124	1.1	89	0.8	11030	100	2.0	0	12,577
I receive formal training in the use of student assessment data.	3905	35.7	4697	42.8	1649	15.1	513	4.7	194	1.8	10958	100	2.4	0	12,577
I receive feedback from my supervisor regarding my professional performance.	5517	46.4	4932	41.5	996	8.4	257	2.2	176	1.5	11878	100	2.0	0	12,577

Safe & Supportive Environment

	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Valid		Average Score	Skipped Question Count	Total Count
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%			
Our school treats staff with value, respect and compassion.	4970	40.9	4697	38.6	1509	12.4	578	4.8	406	3.3	12160	100	2.2	0	12,577
I am treated with respect by my colleagues.	5589	45.8	5064	41.5	1086	8.9	272	2.2	179	1.5	12190	100	2.1	0	12,577
Teachers in our school participate in collaborative learning communities across grade levels an	5064	42.8	5034	42.7	1234	10.5	314	2.7	155	1.3	11801	100	2.2	0	12,577
My school provides an equitable and inclusive environment for staff.	4893	40.4	4971	41.0	1494	12.3	467	3.9	291	2.4	12116	100	2.2	0	12,577
In our school, related learning support services are provided for students based on their needs	4754	39.7	5481	45.9	1272	10.7	310	2.6	130	1.1	11947	100	2.3	0	12,577
In our school, a formal structure exists so that each student is well known by at least one adult	4527	38.2	5116	43.1	1674	14.1	396	3.3	147	1.2	11860	100	2.3	0	12,577
Our school ensures staff members are trained in the use of data.	4074	34.2	5310	44.7	1803	15.2	503	4.2	191	1.6	11881	100	2.4	0	12,577
In our school, staff members provide peer coaching to teachers.	4009	34.3	5145	44.1	1845	15.8	480	4.1	201	1.7	11680	100	2.4	0	12,577
In our school, staff members participate in continuous professional learning based on identifie	4511	37.7	5638	47.2	1362	11.5	285	2.4	146	1.2	11942	100	2.4	0	12,577
I am provided with professional development opportunities that are relevant to my role.	4638	38.7	5424	45.2	1292	10.8	431	3.6	210	1.8	11995	100	2.3	0	12,577
Our school provides high quality student support services (e.g., counseling, referrals, education	4589	38.1	5064	42.1	1604	13.3	515	4.3	263	2.2	12035	100	2.3	0	12,577
Our school ensures that students know who they can go to for help with their problem.	4964	41.1	5429	45.0	1219	10.1	303	2.5	157	1.3	12072	100	2.2	0	12,577
If I have a professional or personal problem, I know who I can talk to for help.	5060	41.7	5059	41.8	1258	10.4	417	3.4	320	2.6	12114	100	2.2	0	12,577
The principal maintains a safe and secure school.	5968	49.2	4444	36.7	1118	9.2	341	2.8	256	2.1	12127	100	1.9	0	12,577
The assistant principal(s) maintains a safe and secure school.	6015	49.6	4497	37.1	1088	9.0	304	2.5	213	1.8	12117	100	1.9	0	12,577
Our school maintains facilities that support student learning.	4835	39.9	5350	44.2	1295	10.7	394	3.3	230	1.9	12104	100	2.3	0	12,577
Our school provides opportunities for students to participate in activities that interest them.	4741	39.3	5298	44.0	1408	11.7	417	3.5	169	1.4	12033	100	2.3	0	12,577
I would recommend my school to my friends and family.	4959	41.0	4342	36.0	1842	15.3	493	4.1	418	3.5	12054	100	2.2	0	12,577
Our school shares responsibility for student learning with its staff, parents and community mer	4484	37.2	5290	44.0	1529	12.7	483	4.0	237	2.0	12023	100	2.3	0	12,577
Our school has a family resource center and/or a staff member assigned to work with families.	3973	34.1	4949	42.5	2135	18.4	412	3.6	174	1.5	11643	100	2.4	0	12,577
Our school ensures the effective use of funds available through the budget, grants, awards, etc	3896	33.6	4558	39.5	2389	20.8	440	3.8	256	2.2	11539	100	2.4	0	12,577
I enjoy eating food prepared by the cafeteria.	1486	16.0	2179	23.1	2647	28.7	1399	15.0	1594	17.2	9305	100	3.1	0	12,577
Families regularly participate in school involvement activities offered by our school.	2984	25.2	4779	40.6	2514	21.6	1041	8.9	425	3.7	11743	100	2.7	0	12,577
Our school implements changes based on the feedback from staff.	2867	24.1	4678	39.3	2798	23.6	985	8.3	566	4.8	11894	100	2.7	0	12,577

Cognia Survey 2022 -- Staff *(continued)*

Effective Communication	Strongly Agree Count	%	Agree Count	%	Neutral Count	%	Disagree Count	%	Strongly Disagree Count	%	Valid Count	%	Average Score	Skipped Question Count	Total Count
Teachers keep parents informed regularly about how their child is being graded.	4548	39.1	5579	48.1	1230	10.6	165	1.4	88	0.8	11610	100	2.3	0	12,577
I help parents to understand their child's progress.	5297	48.7	4762	43.5	737	6.8	57	0.5	48	0.5	10901	100	2.0	0	12,577
I provide students with timely feedback about their learning.	5432	50.4	4652	43.0	628	5.8	48	0.4	35	0.3	10795	100	1.9	0	12,577
Most teachers report student progress in easy to understand language.	4604	40.2	5563	48.8	1094	9.7	92	0.8	59	0.5	11412	100	2.3	0	12,577
I communicate information in ways that are easy for all families to understand.	5545	49.4	5051	44.8	590	5.3	22	0.2	41	0.4	11249	100	2.0	0	12,577
I schedule conferences to share student learning progress with families.	4621	45.1	4200	40.7	1201	11.6	211	2.0	62	0.6	10295	100	2.1	0	12,577
Our school provides opportunities for stakeholders to be involved through the School Advisory	4683	41.4	4917	43.7	1485	13.3	83	0.7	86	0.8	11254	100	2.2	0	12,577
Our school's leaders ensure staff members use supervisory feedback to improve student learni	4264	36.6	5188	44.7	1753	15.2	263	2.3	146	1.3	11614	100	2.4	0	12,577
Our school communicates well about its goals and activities.	4700	39.1	5258	43.8	1414	11.8	422	3.5	216	1.8	12010	100	2.3	0	12,577
Our school communicates information in ways that are easy for families to understand.	4848	40.5	5514	46.2	1246	10.5	189	1.6	132	1.1	11929	100	2.3	0	12,577
Most teachers regularly post information online or send home a newsletter.	3689	32.6	4681	41.7	2287	20.5	431	3.9	157	1.4	11245	100	2.4	0	12,577
I regularly post information online or send home a newsletter.	4018	39.2	3900	38.1	1611	15.9	555	5.4	146	1.4	10230	100	2.2	0	12,577
Our school asks families for their ideas on the best way to communicate school-related informa	3281	29.0	4530	40.2	2767	24.9	460	4.1	196	1.8	11234	100	2.5	0	12,577
I ask families for their ideas on the best way to communicate school-related information.	3219	30.9	4303	41.3	2198	21.2	551	5.3	147	1.4	10418	100	2.5	0	12,577
I am accessible via e-mails, texts, phone calls, or personal visits.	6984	59.3	4143	35.1	563	4.8	46	0.4	50	0.4	11786	100	1.6	0	12,577