



Attendance:

Ismary Bodet, Tsega Mulu, Ms. Gallego, Ms. Apollon, Ms. Springer, Idalymys Pisani, Sylvia Almeida

Call to Order:

A meeting of the Glades Middle School Advisory Forum was held in the Media Center on November 19, 2024. Ms. Ismary Bodet called the meeting to order at 4:25 PM.

SAF Chair Updates:

- **Health Education (Jodi Washington, Executive Director, Student Services Initiatives)**
 - Changes made to the curriculum based on state recommendations
 - K, 1, 2 – removed pictures of unclothed mannequins
 - Removed external sexual/reproductive anatomy
 - References to fetal development moved to Grades 9-12
 - Contraceptives are not part of any health or science standard
 - Kindergarten
 - Remove “hugging and kissing”
 - 1st Grade
 - Remove the words abuse, consent and domestic violence and replace with more age or developmentally appropriate vocabulary
 - 4th Grade
 - Remove reference to “erections” and “wet dreams”
 - Remove mention of different family structures
 - 6th Grade
 - Move to a higher grade level
 - Remove “kiss and do other sexual things”
- **Staffing (Angie Tyghter, Director, Talent Acquisition)**
 - 14,000 instructional employees
 - 9,936 classroom teachers
 - 154 classroom vacancies
 - 1.0% - 1.5% vacancy rate
 - Track vacancies 1 or 2 times per week
 - 232 interim subs
 - Seat must be held for the teacher
 - Treated as teacher of record (access to Focus)
 - 30 teachers are hired each week
 - BCPS hires on a continuous basis



- 226 principals
- Largest vacancies
 - Elementary schools
 - Certified ESE teachers
- Daily subs are sourced through Kelly Education (private company)
 - Before Kelly Education, fill rate was 45%
 - After Kelly Education, fill rate is 90.9%
- Educational requirement
 - Interim subs – 60 college credits (\$20/hour) and Bachelor's degree (\$33.98/hour)
 - Daily subs (\$15/hour)
 - State will give interim subs 5 years to become a certified teacher
- Teacher is permitted to transfer schools one time per year
- **DAC Meeting Updates**
 - STAR and Fast PM1
 - 8th Grade – learning gains in Math PM1 were extremely low for non-advanced placement students, DAC has requested previous year breakdowns to compare
 - Reading PM tests are given through 10th Grade

New Business:

-

Old Business:

- None

Presentations:

- None

Open Floor for Q&A:

- None

Announcement:

- Next meeting date: December 17, 2024.

Adjournment:

- Ms. Gallego motioned to adjourn. Ms. Mulu seconded the motion. Motion approved.
- Ms. Ismary Bodet adjourned the meeting at 4:34 PM.



Glades Middle School
SAF Minutes – November 19, 2024

Submitted By:
Approval Date: