

MASTER PLAN

ESOL

2022-2023

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Bilingual/ESOL Department Vision

Support our culturally diverse population to compete in a global workforce.

Mission

The Bilingual/ESOL Department is committed to providing rigorous academics, promoting community involvement, and delivering quality services to English Language Learners, multilingual families, schools, and district offices.

Background

ESOL is defined as English for Speakers of Other Languages. There are multiple facets of the ESOL program, which guide our decision-making, including Compliance and Instruction, based on State and District guidelines. As Broward County Public Schools (BCPS) endeavors to meet the needs of the whole child, our primary stakeholders include ESOL Contacts, instructional staff, and other school-based and District personnel.

<u>Purpose</u>

ESOL Contacts, Educators and leadership personnel at school and district levels are responsible for improving the academic performance of ELLs. Based on our students' current needs (see needs assessment above), the goal of ESOL is to increase the effectiveness of instructional practices and adherence to State and Federal guidelines.

The Bilingual/ESOL Department is preparing groups of activities intended to provide tailored experiences for ESOL Contacts, Educators of ELLs, and District administrators. In addition, professional learning initiatives continue to be offered and designed in order to develop knowledge and skills of educators of ELLs throughout the District.

Legislative Changes

We continue to review and implement updates based on the House Bills which impact educational decision-making. Many bills go into effect July 1, 2022. https://www.flsenate.gov/Committees/billsummaries/2022/html/2825

Florida's state ESSA plan adopted in September, 2018, advances the underlying purpose of the Elementary and Secondary Education Act (ESEA) and its amendments to:

- Hold all students to high academic standards
- Prepare all students for success in college and career
- Guarantee that steps are taken to help students and their schools improve
- Hold schools accountable for student outcomes.

In part, the plan establishes a monitoring system of the academic achievement of English Language Learners, and other sub-groups as well. The subgroups Florida includes for reporting purposes are:

- economically disadvantaged students;
- students from major racial and ethnic groups (White, Black, Hispanic, Asian, Native Hawaiian or other Pacific Islander, American Indian or Alaska native, and two or more races);
- children with disabilities; and
- English Language Learners

It requires monitoring of English proficiency levels, based on the ACCESS for ELLs assessment, and performance in ELA, Math, Science, and Civics assessments. Learning gains in each academic area are included in the progress monitoring of ELLs annually as well. In addition to the subgroups required by ESSA, Florida includes an additional subgroup in the state's school and district accountability system. The lowest-performing 25% of students in ELA and Mathematics learning gains is the additional subgroup. The rationale for including this subgroup is to encourage schools and districts to focus on providing support to the lowest-performing students regardless of other subgroup membership.

Regardless of the ESOL status of LY, LF, LA, or LZ, students are part of the progress monitoring process in ESSA. As of this writing, in BCPS, approximately 8,800 students are within one segment of the ESSA monitoring process and are identified with an ESOL status of LA. The progression is an LY becomes an LF when exited from the program and is monitored by school-based personnel for 2 years to ensure success. Then, the student is monitored for 2 more years by the State, designated as an LA. LZ is the final designation.

<u>Sources:</u> BCPS, Florida Department of Eduation <u>http://www.fldoe.org/academics/essa.stml</u>, U.S. Department of Education, <u>http://www.ed.gov/essa</u>

2024 BCPS Strategic Plan

The ESOL Master Plan is regularly focused on high-quality instruction, a safe and supportive environment, and effective communication, the three strategic goals found in the 2024 Strategic Plan. In addition, our work fosters a culture which celebrates diversity on multiple levels and aligns with each of the 6 campaigns as we endeavor to "set all stakeholders up for success," and advocate for "equitable access" to a high quality education for English Language Learners(ELLs). (p. 16) We continue to leverage data to guide decision-making as well.

Our staff "consistently thinks about how we can improve our students' experiences." (page 1) In the Bilingual ESOL Department, that reflection transfers to all stakeholders. In 2021-22, over 95% of the professional learning feedback fell in the strongly agree and agree categories. We are pleased with these results. We work diligently to prepare meaningful professional learning opportunities and consistently seek new strategies and approaches to meet the needs of our adult learners.

The questions below were posed in the district's strategic plan: (page 4)

How do we ensure that all students--many of whom are learning English...receive differentiated, high quality instruction to meet their unique needs? Every professional learning, training, webinar and meeting offered by this department embraces this philosophy. We are also guided by ESSA and Florida's META Consent Decree, the framework for compliance with federal and state laws and jurisprudence regarding the education of ELLs.

How do we make certain that all students and employees across hundreds of unique locations and thousands of classrooms feel safe and supported...And how do we keep students, families, employees, and the community well-informed with communications that respond to and address their needs effectively? The mission and vision of our department are encompassed in this question. These topics permeate our professional learning and follow-up opportunities, as the department supports and collaborates with parents, administrators, academic coaches, educators, paraprofessionals, and district staff through various meetings, on a regular basis.

In addition, department staff members make themselves available for Q & A and one-to-one support. Yammer, Canvas, and Sharepoint are regularly updated to keep the lines of communication open. Training of LEAD, Propel, and first-year assistant principals is offered on a regular basis and upon request. We also have a presence on Twitter and Facebook to share research and celebrate success.

Role of the ESOL Contact

Each school location is responsible for designating an ESOL Contact. The duties and responsibilities of the ESOL Contact are ultimately up to the school-based administrator. However, in order to effectively monitor the ESOL Program and the academic achievement of ELLs, ESOL Contacts should:

- Disseminate information and correspondence received from the Bilingual/ESOL Department regarding ESOL Program curricula and compliance
- Attend all ESOL Curriculum Contact meetings and share information with administrators and staff
- Coordinate and convene the ELL Committee as needed and send notification inviting parents and other appropriate personnel
- Complete, maintain and update ELLevation and the English Language Learner (ELL) Folder with all appropriate supporting documentation
- Collaborate with school counselors to complete and document the programmatic assessment and academic placement information in the ELL folder
- Collaborate with the Information Management Technician (IMT) to ensure correlation between ELLevation and TERMS
- Follow federal, state and School Board policies and regulations regarding ELLs and the ESOL Program

This is not an all-inclusive list, but it provides an overview of the ESOL Contact's role.

Role of the Educator of ELLs

• Foster a positive learning environment

- Integrate student success strategies, cultural sensitivity, and the needs of the whole child in instruction
- Implement WIDA's English Language Development (ELD) standards and the Can Do Philosophy
- Provide personalized and differentiated learning experiences
- Instruct on grade level with scaffolds, as needed, based on formative assessments
- Access first language, skills and background knowledge of students
- Implement research-based ESOL instructional strategies
- Integrate academic vocabulary development
- Strategically implement instruction using the 4 language domains of listening, speaking, reading, and writing.

This is not an all-inclusive list.

Role of School/District Leadership

Assist schools with the effective implementation of District and State guidelines, high quality instruction and student mastery of content area standards and English Language Development Standards (WIDA Framework) in a safe and positive learning environment.

Glossary

ACCESS for ELLs - Assessing Comprehension and Communication in English State-to-State for English Language Learners. WIDA's summative assessment which assesses the four language domains of Listening, Speaking, Reading and Writing.

ACT - American College Test

BSA – Broward Standards Assessment

ELD – English Language Development Standards

ELL - English Language Learner

ELLevation – A secure web-based system for documentation that oversees and monitors ESOL services for ELLs.

ELLevation Strategies – A secure web-based software platform designed for educators and the ELLs they serve. It informs instruction through data analysis to facilitate differentiation, enables collaboration amongst teachers, and includes recommended instructional strategies.

ELL Folder – English Language Learner Folder

EOC - End of Course Exams

- ESSA Every Student Succeeds Act
- FSA Florida Standards Assessment
- IMT/IMS Information Management Technician/ Information Management Specialist
- **IPT IDEA Proficiency Test**
- LY The student is an active English Language Learner and is actively enrolled in classes designed for English Language Learners.

LP - (Not Currently Used) Based on the response(s) to the Home Language Survey (HLS), potential ELLs enrolled during COVID-19 will be coded LP (student is in grades K-12th, "yes" is marked for any of the 3 HLS questions and is pending initial placement assessment).

Department of Professional Development Standards & Support Copyright © 2022 Broward County Public Schools LF - The student is being monitored for a two-year period after being exited from the ESOL program.

META Consent - Multicultural Education, Training, and Advocacy

SAT - Scholastic Achievement Test

Technology – May include on-line language, literacy, and math programs used by K–12 students, Digital Books, Computer Software, Document Camera, Interactive White boards, Tablets, and Translation Devices

Title III – Federal funding focusing on providing supplemental professional development to teachers of ELLs, and on providing scientifically research-based academic programs to assist ELL academic achievement and English language acquisition. Also includes increasing parental/guardian engagement in the educational experience of ELLs and fostering more communication with families.

WIDA Consortium- The state of Florida is a member of the WIDA Consortium. It is made up of 41 U.S. states, territories and federal agencies dedicated to the research, design and implementation of a high-quality, culturally and linguistically appropriate system to support English language learners in K-12 contexts. This comprehensive system, based on research and educator feedback, is built on standards, assessments and professional learning.

Needs Assessment

Florida's goal is to transition ELLs to English proficiency in as few years as possible. This is supported by research showing that ELLs who matriculate out of ESOL programs in fewer years have better academic outcomes.

As of this writing, approximately 31,000 ELLs (LY) are enrolled in BCPS and close to 10,000 former ELLs (LF) are being monitored for the requisite 2-year period. This translates to 41,000 students who must receive accommodations during instruction and state assessments.

Beginning in the 2022-2023 school year, all students in Florida will be assessed on F.A.S.T. – Florida's Assessment of Student Thinking, using Florida's Benchmarks for Excellent Student Thinking - B.E.S.T. standards.

In Florida, English Language Learners' progress in achieving *English Language Proficiency* is calculated as the percentage of ELLs who increase their composite proficiency level on the Kindergarten ACCESS for ELLs or the ACCESS for ELLs assessment to the next highest whole number. Students who remain at a composite score of 4, 5 or 6 are also counted as making progress. Students included in the calculation will be K-12th grade ELLs enrolled in the ESOL program who have a valid score on the Kindergarten ACCESS for ELLs or the ACCESS for ELLs in both the prior and current year and who are full-year enrolled in the current year.

2022 DATA: Broward County Public Schools (BCPS) ALL GRADES

ACCESS for ELLs 5-year Trend in BCPS						
	2022	2021	2020	2019	2018	2017
% Proficient (Levels 4, 5, & 6)	19.1	20.1	22.2	22.3	24.6	26.3
% Making Progress	56.2	49.2	59.1	60.1	60.5	63.0

Source: ACCESS Dashboard (Student Assessment)

Percent of ELLs Proficient:

In BCPS, 19.1.% of ELLs scored proficient in English based on 2022 ACCESS for ELLs results. In order to be considered proficient in English, students must score Level 4 or higher in both the Reading domain and in the Overall composite score (Listening/Speaking/Reading/Writing).

Percent of ELLs Making Progress:

In BCPS, **56.2%** of ELLs made progress in achieving English proficiency. Students are classified as making progress if results demonstrate an increase of a whole number composite proficiency level or remain a composite score of 4, 5, and 6, and do not decrease a level.

Elementary (K-5)

Based on 2022 ACCESS for ELLs, an average of:

- 10.6 % of ELLs in grades K-2 scored proficient
- 51.2% of ELLs in grades K-2 made progress in achieving English proficiency
- 28.6 % of ELLs in grades 3-5 scored proficient
- 19.3 % of ELLs in grades 3-5 made progress in achieving English proficiency

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Secondary (6-12)

Based on 2022 ACCESS for ELLs, an average of:

- 18% of ELLs in grades 6-8 scored proficient
- 50% of ELLs in grades 6-8 made progress in achieving English proficiency
- 25 % of ELLs in grades 9-12 scored proficient
- 51 % of ELLs in grades 9-12 made progress in achieving English proficiency

The Department has set a goal of 60% of ELLs making progress by the end of the 2022-23 school year.

COVID-19 Considerations The Bilingual/ESOL Department continues to support schools, district departments, and families as students transition back to full-time in-person learning.

Exiting

Florida's timeline for students to achieve English language proficiency is five or fewer years, with the emphasis on fewer years based on the needs of the individual student. Florida's ELLs may exit the program if they score at level 4 or above on the English language proficiency assessment and also score at least a 4 on the Reading subtest, and if they are in a tested grade level for ELA and score at level 3 or above on the ELA assessment (Rules 6A-6.09021 and 6A-6.0903, F.A.C.). (ESSA State Plan)

Students who have achieved English language proficiency in one year are exited from the program. Students who need to remain in the program longer to attain proficiency, receive the support longer and remain in the program until English language proficiency is attained. Florida's Rule 6A-6.09022, F.A.C., requires that students who need to receive ELL services for longer than three years must have an evaluation by the ELL committee to re-evaluate their progress toward English language proficiency. Once a student is in the program for three years, this evaluation must occur annually. The committee will review whether the student is English language proficient; if so, the student will be exited from the program. If the student is not English language proficient, the student is not english language proficient, the student is not exited from the program and the committee will refer the student to the appropriate services to attain English language proficiency.

Desired Outcomes and Performance Indicators

1.0 ESOL Contact

1.1 Desired Outcome: ESOL Contact will identify ELLs to ensure provision of appropriate services.

services.			
Performance Indicators			
Level 4	Level 3	Level 2	Level 1
Coaches/Mentors other ESOL Contacts Oversees administration of language proficiency assessment Demonstrates comprehensive knowledge of Sections 1-4 of the District ELL Plan 1. Identification 2. English Language Proficiency Annual Assessment (Placement) 3. Programmatic Assessment 4. Comprehensive Program Requirements and Student Instruction	Administers language proficiency assessment to all prospective students to determine ESOL Program eligibility Completes all required documentation and notification for provision of services Demonstrates developing knowledge of sections 1-4 of District ELL Plan Utilize ELLevation for reports, Documentation, ELL Committee Meetings, ELL Plan Updates, creation of letters	Identifies all prospective students (based on Home Language Survey (HLS) responses) to determine ESOL Program eligibility Determines language classification to ensure proper placement Demonstrates foundational knowledge of ESOL Program components (Assessments, Language Classifications, ELL Folder, ELL Committee) Utilize ELLevation to monitor data from TERMS	Needs significant knowledge of how to identify prospective/active ELLs.
	1.2 Desired Outcome: ESOL Contact will monitor English Language Learners to ensure provision of appropriate services through ELLevation.		
Appropriate ber field	Performanc	e Indicators	
Level 4	Level 3	Level 2	Level 1
Analyzes results of formative and summative assessments	Differentiates between Annual Reviews and Reevaluations	Demonstrates foundational knowledge	Needs significant knowledge of how to

to make instructional		of annual monitoring	monitor services for
recommendations	Convenes ELL	requirement for ELLs	ELLs
_	Committee on schedule		
Demonstrates	based on student need	Initiates and convenes	Did not participate in
comprehensive	T	ELL Committee	relevant professional
knowledge of Sections 5-7 and 11 of the	Initiates and convenes ELL Committee	meetings on ELLevation	learning
District ELL Plan:	meetings, providing		
	instructional		
1. Statewide	recommendations		
Assessments	based on input		
2. English	provided.		
Language	-		
Proficiency	Uses formative and		
Assessment	summative data to		
(Exit)	monitor progress		
3. Monitoring			
Procedures 1. Extension of	Communicates with parents/guardians		
Services	regarding continuation		
Services	of services or program		
	exit		
	Maintains ELL Plans and		
	ELL Folders		
	Demonstrates		
	developing knowledge		
	of sections District ELL		
	Plan		
1 3 Desired Outcome: FS	SOL Contact disseminates	information/data about	FLLs to all
stakeholders.	on contact disseminates	iniormation/ data about	
starcholuels.	Daufaurran	aIndicators	
T 1 4	Performanc		T 1.1
Level 4	Level 3	Level 2	Level 1
Serves as a liaison between the school	Disseminates information and/or data	Serves as a liaison between the ESOL	Needs significant
personnel and	with all relevant	Department and the	knowledge of
community	stakeholders, including	school	information/data to be
	teachers, parents,	Ensures that all	disseminated
Demonstrates	administrators, and	instructional staff	
an march on size		mamhana harra agas +-	

members have access to

the ESOL Instructional

Addendum, WIDA CAN

Strategies Matrix,

DO Descriptors,

Strategies

ELLevation InClass

IMT/IMS

TERMS

Consistently

communicates with

IMT/IMS to ensure

accuracy of records in

comprehensive

requirements

knowledge of Section 10

(Personnel Training) of

the District ELL Plan to

share ESOL training

	I	1
-	-	
	accuracy of records in	
	TERMS	
the District ELL Plan to		
share ESOL training	Completes	
requirements	New/Returning ESOL	
	Contact	
Share results of	Qualification(IPT*,	
formative and	ELLevation, and	
summative assessments	Curriculum &	
for instructional	Compliance)	
recommendations to		
administrators and	Participates in ESOL	
teachers	Contact informational	
	sessions	
Utilizes ESOL Program		
handbook to guide	Accesses ESOL Program	
decision-making	Handbook to inform	
process	decision-making	
Collaborates with other		
ESOL Contacts and the		
Bilingual//ESOL		
Department		
	requirements Share results of formative and summative assessments for instructional recommendations to administrators and teachers Utilizes ESOL Program handbook to guide decision-making process Collaborates with other ESOL Contacts and the Bilingual//ESOL	comprehensive knowledge of Section 10 (Personnel Training) of the District ELL Plan to share ESOL training requirementsIMT/IMS to ensure accuracy of records in TERMSShare ESOL training requirementsCompletes New/Returning ESOL ContactShare results of formative and summative assessments for instructional recommendations to administrators and teachersCurriculum & Contact Contact informational sessionsUtilizes ESOL Program handbook to guide decision-making processParticipates in ESOL Contact informational sessionsCollaborates with other ESOL Contacts and the Bilingual//ESOLCompliance

Data Collection Plan: ESOL Contact			
Level of Measurement	Instrument/Data Type	Frequency	Responsible for Collecting Data
1. Participants' Reactions	LAB Surveys, Exit Tickets, Implementation, department-created survey	1x/workshop	Bilingual/ESOL Director
2. Participants' Learning	LAB Survey, IF school visit follow-up, department-created survey	1x/workshop	Bilingual/ESOL Director
3. Organizational Supports	On-Site Reviews, Audit findings (if applicable), IF school visit	2x/yr	Bilingual/ESOL Director
4. Participants' Practice	ELLevation Strategies Report, On-Site Reviews, Audit findings (if applicable), ACCESS for ELLs	1x/yr	Bilingual/ESOL Director
5. Student Outcomes	ACCESS for ELLs	1x/yr	Bilingual/ESOL Director

Educators

2.1 Desired Outcome: Educators of ELLs will use Florida's state standards and English Language			
Development (ELD) Sta	ndards (WIDA Framewo	rk) to provide appropria	te and comprehensible
English language instruction, on grade level, to meet academic and language proficiency needs.			
	Performanc	e Indicators	
Level 4	Level 3	Level 2	Level 1
Utilize formative and summative assessment to inform instructional practices Reflect on best practices to ensure rigorous content and language standards are attainable through vertically aligned standards-based instruction Sustain a model learning environment where ELLs are authentically engaged during instruction Demonstrate knowledge of the relationship between language acquisition, test scores, lesson planning and innovative delivery.	Collect academic data to monitor ELL performance on a regular basis Scaffold lessons to break down complex tasks using research- based ESOL instructional strategies Adapt daily classroom instruction and assessments utilizing the WIDA CAN DO Descriptors Pose a range of high level questions designed to challenge ELLs in thoughtful, genuine discourse in the development of the four language domains (listening, speaking, reading, and writing) Identify and implement possible instructional interventions or enrichment for ELLs, including instructional technologies.	Utilize state/district student data reports to differentiate instruction based on ELLs' Language classification and academic readiness Use strategies from ESOL Instructional Strategies Matrix and Addendum to differentiate and personalize instructional delivery Provide appropriate accommodations during instruction and assessments Plan and implement lessons using supplemental materials and technology Integrate new knowledge into teaching and learning practices.	Do not demonstrate use of instructional strategies to meet ELLs' individual learning needs.
2.2 Educators compreh	-	al context of teaching Eng	zlish Language
-	lates to new language ac		Such Buildinge
	00	e Indicators	
Level 4	Level 3	Level 2	Level 1
Sustain an exemplary, model learning	Apply strategies that create cross cultural	Identify and comprehend the nature	Does not comprehend the implications of

and role culture,

cultural groups, and

competence and

sensitivity among

promote cross cultural

environment that

promotes diversity

during the process of

social and cultural

context.

language acquisition	students and all	individual cultural	
and academic	stakeholders	identities	
achievement			
	Apply pedagogical	Establish an	
Facilitate collaboration	theories that are related	environment where	
and communication	to the effects of culture	students take risks,	
among colleagues,	in language learning	learn from their	
parents, community,	and academic	mistakes, and	
and other stakeholders in order to foster	achievement for ELLs.	understand that effort	
cultural awareness.		leads to growth in language acquisition	
cultural awareness.		language acquisition	
		Promote positive	
		intercultural	
		communication in	
		classrooms	
		Demonstrate sensitivity	
		to the culture and	
		beliefs of divers	
		learners and their families	
		Tammes	
		Seek effective teaching	
		pedagogy from	
		colleagues and other	
		professionals to meet	
		the diverse needs of	
		ELLs.	
	1		

Data Collection Plan: Educators			
Level of Measurement	Instrument/Data Type	Frequency	Responsible for Collecting Data
1. Participants' Reactions	LAB Survey, Exit Tickets, Implementation	1x/workshop	Bilingual/ESOL Director
2. Participants' Learning	LAB Survey, IF school visit follow-up, Implementation	1x/workshop	Bilingual/ESOL Director
3. Organizational Supports	IF Follow Up visits/Webinar	multiple	Bilingual/ESOL Director
4. Participants' Practice	Imagine Learning diagnostic reports	2x/year	Bilingual/ESOL Director
5. Student Outcomes	ACCESS for ELLs	1x/year	Bilingual/ESOL Director

Broward County District and School-based Leaders

3.1 Desired Outcome: Leaders will implement WIDA English Language Development (ELD)
Standards to facilitate academic achievement of ELLs.

Performance Indicators			
Level 4 Level	3 Level 2	Level 1	
Identify model classrooms to support development of high quality instruction of ELLs, providing opportunities for virtual or actual visitsUtilize state/d student data r identify needs differentiate in based on ELLs Language class and academicApply strategies that create cross cultural competence and promote cross cultural sensitivity among students and all stakeholdersModel scaffold lessons that br complex tasks research-base instructional s and CAN DO Descriptors.Demonstrate integration of ELD's with Florida State Standards and daily content instruction, on grade level.Design cultural sensitive form assessments a learning oppoPose a range of level question to challenge E thoughtful, ger discourse in th development of language dom (listening, spe reading, and wApply pedagog theories that a to the effects of in language lea and academic achievement f	strictPlan and implement PDports tousing supplementalandmaterials andstructiontechnologyificationUse WIDA CAN DOpeadinessDescriptors to guidelesson planninglesson planningedand learning practiceseak downIntegrate newusingknowledge into teachingand learning practicesand learning practicesrategiesIdentify and implementinstructionalinterventions andlyenrichment for ELLs,including instructionalincluding instructionaltiveincluding instructionalidtechnologies.tunities.Establish anThighenvironment wheredesignedstudents take risks,Ls inlearn from theiruinemistakes, andunderstand that effortleads to growth inlanguage acquisition.king,riting)icalre relatedFoulturerning	Mention the use of research-based ESOL instructional strategies Fail to participate in relevant professional learning.	

Data Collection Plan: District & School-Based Leaders			
Level of Measurement	Instrument/Data Type	Frequency	Responsible for Collecting Data
1. Participants' Reactions	LAB Surveys, Exit Tickets, Implementation, department-created survey	1x/workshop	Bilingual/ESOL Director
2. Participants' Learning	LAB Survey, IF school visit follow-up, Implementation	1x/workshop	Bilingual/ESOL Director
3. Organizational Supports	On-Site Reviews, Imagine Learning Diagnostics, Audit findings (if applicable)	1x/workshop	Bilingual/ESOL Director
4. Participants' Practice	ELLevation Strategies Report, On-Site Reviews, Audit findings (if applicable), IF school visit follow-up	1x/yr	Bilingual/ESOL Director
5. Student Outcomes	ACCESS for ELLs	1x/yr	Bilingual/ESOL Director

Evaluation Plan

Level 1. Participant Reactions			
Audience	Mid-Year Evaluation	End-of-Year Evaluation	
ESOL Contact	Desktop Review, Survey	Desktop Review, Survey, ACCESS for ELLs	
Educators	Imagine Learning diagnostics, BAS, i- Ready diagnostic	Imagine Learning diagnostic, i-Ready diagnostic, Survey, ACCESS for ELLs	
Broward County District	Imagine Learning diagnostics, BAS, i-	Imagine Learning diagnostic, i-Ready	
& School-Based Leaders	Ready diagnostic	diagnostic, Survey, ACCESS for ELLs	
	Level 2. Participant Learn	ing	
Audience	Mid-Year Evaluation	End-of-Year Evaluation	
ESOL Contact	Desktop Review, Survey	Desktop Review, Survey, ACCESS for ELLs	
Educators	Imagine Learning diagnostics, BAS, i- Ready diagnostic	Imagine Learning diagnostic, i-Ready diagnostic, Survey, ACCESS for ELLs	
Broward County District	Imagine Learning diagnostics, BAS, i-	Imagine Learning diagnostic, i-Ready	
& School-Based Leaders	Ready diagnostic	diagnostic, Survey, ACCESS for ELLs	

Level 3. Organizational Support			
Audience	Mid-Year Evaluation	End-of-Year Evaluation	
ESOL Contacts	Audit Findings (if applicable), Desktop Review	Desktop Review, ACCESS for ELLs	
Educators	Imagine Learning diagnostics, BAS i- Ready diagnostic	Imagine Learning diagnostic, i-Ready diagnostic, survey, ACCESS for ELLs	
Broward County District & School-Based Leaders	Imagine Learning diagnostics, BAS i- Ready diagnostic	Imagine Learning diagnostic, i-Ready diagnostic, survey, ACCESS for ELLs	

Level 4. Participants' Use of New Knowledge and Skills

Audience	Mid-Year Evaluation	End-of-Year Evaluation
ESOL Contacts	Audit Findings (if applicable), Desktop Review	Desktop Review, ACCESS for ELLs
Educators	Imagine Learning diagnostics, BAS i-	Imagine Learning diagnostic, i-Ready
	Ready diagnostic	diagnostic, survey, ACCESS for ELLs
Broward County District	Imagine Learning diagnostics, BAS i-	Imagine Learning diagnostic, i-Ready
& School-Based Leaders	Ready diagnostic	diagnostic, survey, ACCESS for ELLs

Level 5. Student Learning Outcomes

Level of Impact	Mid-Year Evaluation	End-of-Year Evaluation
ESOL Contacts	Desktop Reviews, Survey	ACCESS for ELLs
Educators	Imagine Learning diagnostic, BAS i-	ACCESS for ELLs, Imagine Learning
	Ready diagnostic, D/F report for ELLs	& i-Ready diagnostics
Broward County District	Imagine Learning diagnostic, BAS i-	ACCESS for ELLs, Imagine Learning
& School-Based Leaders	Ready diagnostic, D/F report for ELLs	& i-Ready diagnostics